



## WCM&A Ltd Sustainability Statement – 2024

### Putting sustainability at the heart of our business

WCM&A Ltd has a responsibility to continually putting sustainability at the heart of our business strategy through our market leadership role, our operations and the products and services we manufacture and supply. WCM&A Ltd recognises that it's operations can make an important contribution to a more sustainable world. It is our responsibility to both improve our own sustainability performance through the way we run our business and to influence others. This will be through the alignment of our strategic advice, design, manufacturing processes, asset life-cycle operations & services aligned with our business strategy & plans.

### Our sustainability principles:

- A society for our future – inspiring the next generation; investing in communities; developing sustainability knowledge and skills, & creating a healthy, safe & secure workplace.
- An environment with a future – supporting a low carbon economy; demonstrating respect for the environment through resource efficiency and preventing pollution; financial support for protecting and improving ecosystems.
- A responsible business of the future – influencing and supporting sustainable economic growth with strong governance, integrity and accountability; recognising the responsibility and the importance of providing our UK manufactured products & services without compromising future generation's needs.

### We do this by:

- Understanding expectations and requirements in relation to the environment and the UN Sustainable Development Goals and the UN Agenda 2030.
- Implementing business and project controls to ensure compliance with relevant legislation, contract and client requirements.
- Improving resource efficiency including use of water, energy (including transport related energy usage); and raw sheet materials used in production.
- Increasing our onsite reuse and recycling to reduce landfill.
- Developing new products with strong sustainability credentials which we will clearly demonstrate.
- Educating and incentivising our customers and their end users to make more sustainable product and material choices.
- Increasing awareness of climate change and improving the assessment of climate related risks including the development of appropriate mitigation measures.
- Valuing diverse skills and contributions by improving diversity and equality.
- Increasing the development of strategies which will be of benefit to human health and wellbeing.
- Improving and assessing our environmental performance by investing in training, awareness, systems and tools.
- We have begun calculating our full scope 1, 2 and 3 greenhouse gas emissions according to the PAS 2060 international standard. Currently we have set ourselves the challenge of offsetting those which are unavoidable through investing in accredited renewable energy / carbon offsetting projects or supporting reforestation efforts while our official figures are determined.
- Ensuring the suitability and effectiveness of our suppliers, and monitoring their performance, ensuring slavery and air miles form no part of our supply chain.
- Adhering to WCM&A Ltd's Health Safety Policy, ensuring a safe workplace for everyone and investing in all necessary staff training and equipment to maintain this.
- Maintaining our ISO14001 environmental certification, annually updating our Environment Policy and related environmental objectives and targets.
- Developing our Quality Policy and procedures to ensure we keep our ISO9001 certification and in doing so prove to our customers that our British manufactured products, with their lower carbon footprint, are items of choice.

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WCM&A Ltd, Units 1-4 Woodend Business Park, Stoke Lacy, Herefordshire, HR7 4HQ

Registered Office: West Lodge, Rainbow Street, Leominster, HR6 8DQ Registered in England No. 1246111 VAT Reg No. 140 3638 94



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- Promoting a unique Product Return Scheme where we will take back anything we have made for reuse of key components, with no loss in quality to the next user, and for the most efficient recycling with anything saved / earned in the process being invested in carbon reduction and tree planting projects.
- Minimising the purchase of new electrical items through purchasing refurbished ones which are more than adequate to the task.
- Increasing connections within our local community to provide greater support where we can.

While the company Directors are responsible for implementing and monitoring this Policy, all employees and persons working for WCM&A Ltd must share these commitments. Everyone is empowered to speak up and act to ensure that they are met.

Signed by:

A handwritten signature in black ink, appearing to read 'J. D. Jones', is written over a light grey rectangular background.

Director  
4th May 2023

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